

FEBRUARY 22, 2012 – NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON FEBRUARY 22, 2012, AT 3:15 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President Clint Johnson, Vice President Jack Hansen, members Tom Hales, Don Naser, and Richard Orr, as were Superintendent Myron Mickelsen, Assistant Superintendent Gail Albrecht, Business Administrator Patrick D. Wilson, and Executive Secretary Patricia Sanchez.

Also in attendance were Secretary Mavanee Loftus, Student Learning Director Cade Douglas, and SEA President Barry Erickson.

President Johnson welcomed everyone to the meeting.

Patti Sanchez offered the reverence and led the group in the Pledge of Allegiance.

ITEM #2. – CONSENT AGENDA. President Johnson called for objections on the consent agenda. Since there were no objections, the consent agenda received Board approval.

ITEM #2.A. – APPROVAL OF MINUTES. Minutes from the January 18, 2012, Board Meeting and Closed Meeting were approved.

ITEM #2.B.1. – POLICY REVISION #3350, SERVICE ANIMALS FOR STUDENTS, EMPLOYEES, & GUESTS– SECOND READING. The proposed policy received second reading approval.

INSERT A

ITEM #2.B.2. – POLICY REVISION #3120, PROCEDURES FOR HEAD LICE – FIRST READING. This policy was changed to give the principals greater latitude in determining when a notice of head lice should be sent home. Revisions to the policy received first reading approval.

ITEM #2.B.3. – POLICY REVISION #2220, REDUCTION-IN-FORCE – FIRST READING. This policy has been revised to bring it into compliance with new state legislative laws and establish guidelines for a Reduction-in-Force when needed. Revisions to the policy received first reading approval.

ITEM #2.B.4. – NEW POLICY #2158 – PRINCIPAL CONTRACT PROVISIONS. This policy was created to provide uniformity and quality in the employment contract with principals in the District. The policy establishes a provisional status for all new principals hired. The proposed new policy received first reading approval.

ITEM #2.C. – APPROVAL OF EMPLOYEES. The following individuals were approved for employment: **Collin Barker** as a CTE/Industrial Arts teacher at Red Hills Middle (*remainder of 2011-12 school year*), and **Susan Richmond** as a bus assistant for the North Sevier attendance area.

ITEM #2.D. – BOARD MEETING CALENDAR FOR 2012-13 – FIRST READING. The proposed calendar received first reading approval.

ITEM #2.E. – STUDENT RECOGNITION. The Board recognized and praised students for their achievements. A letter of congratulations will be sent to each student.

INSERT B

ITEM #2.F. – REQUEST FOR OUT-OF-STATE TRAVEL. Richfield High School teacher Stephanie Johnson received approval to attend the Workshop for Western Educators sponsored by the U.S. Holocaust Memorial Museum in Washington, D.C. on February 29 – March 3, 2012. Mrs. Johnson also requested that the days she is absent from school to be counted as school duty. All expenses, including transportation, will be paid from school AP funds, USHMM, and personal funds. The request received Board approval.

ITEM #2.G. – FINANCIAL SUMMARY. The financial summary for the period ending January 31, 2012, was approved as well as the list of checks issued in January 2012.

ITEM #3. – PATRON DIALOGUE. There was no patron dialogue.

ITEM #4.A. – DISCUSSION – ITEMS FROM THE BOARD. The following items were discussed:

- Open Meeting Law roll call of the Board & Administration training requirement. There have been some significant problems with the website and some Board members were not been able to access the training. A roll call was taken as follows:

Yes: Don Naser, Jack Hansen, Clint Johnson, Rick Orr, Patrick Wilson, and Patti Sanchez

No: Tom Hales, Superintendent Mickelsen, and Gail Albrecht

- President Johnson commented on a letter he received from a parent with concerns that their student had missed out on some scholarship opportunities due to neglect by the counselor. He asked that this issue be discussed with principals and Superintendent Mickelsen stated that it would be at their next meeting.

ITEM #4.B. – DISCUSSION – ITEMS FROM ADMINISTRATION. The following items were discussed:

Items from Superintendent Mickelsen

- Legislative update: Education Appropriations Sub-Committee recommendations/results

INSERT C

UCAT: This program accomplishes vocational kinds of training out of the traditional high school setting. Sevier District has a different situation but have a similar program with Snow College, where students can obtain the additional training off of the high school campus. Last year, the legislature took \$5 million from the funding that goes to the high schools through the WPU, which would go into effect this year for accounting and next year for funding. Right now, there is an effort to restore that amount or even a portion of that amount. Senator Okerlund and Representative McIlff have been very helpful and supportive in trying to restore this funding.

Necessarily Existent Small Schools (NESS): Representative McIlff is sponsoring legislation this year to be able to retain the NESS funding as well as obtain additional funding. The request is now with the Executive Appropriations Committee and the leadership of that committee has

been very supportive in this effort. He expressed thanks to Mr. Wilson and the legislators for their help and support to get this bill passed.

Adaptive testing: There has been a lot of legislative support to help get closer to using NWEA as the adaptive test. Several bills are in process but none are specific to NWEA; however, we are hopeful that the State Board and some of the legislators can help influence the USOE to take a closer look at NWEA for adaptive testing.

HB 148, Transfer of Public Lands, sponsored by Representative Ivory: Superintendent explained that in the early stage of colonization as they become states in the 1700's, the federal government stated, that in order to expand our country west, we will help states by expanding those public lands. According to the constitution, after two years, the title to those federal lands was supposed to go back to state property. There were a few states that did that through the progress of moving from the east coast to the west coast, however, many did not. So there are many of those lands that have been in the ownership of the federal government for over some 100 years. Representative Ivory is trying to get the land back because five percent of the proceeds, if it were back in the title of the state, could come directly to the state and they would designate it to public education, which is an amazing amount of money. There are five other states joining with Utah to accomplish this. If by December 2014, the federal government has not begun to release some of the titles back to the states, then litigation might be pursued.

SB 64, Accountability – Senator Osmond: Superintendent Mickelsen explained the goals of the bill, which include: accountability for leadership in the schools, increased focus on effectiveness and consistency of evaluation, clarification and improvement of the process for remediation and termination, and establishment of clear ties to performance and compensation. Senator Osmond wants to use growth and proficiency, which is demonstrated according to Sevier's assessment system, and to be able to make sure there is good straightforward competency in staff evaluations. He is also leaning toward evaluations for building level principals and District level administrators. Districts are to report numbers in each category of evaluations to the state so they can keep tabs by district on how many evaluations were completed as well as the outcomes of the evaluations.

Mr. Wilson commented on the submission of information to the state and that one of the concerns that districts have had with the legislature is that they become a quota mindset; that when you rack and stack, the bottom five percent should be fired every year. He felt that Senator Osmond has gone a good direction in relationship to where he started with this bill; the concern is what the Howard Stevensons will do to it once it's in place and the possibility of teachers and principals being fired because of quotas. The reporting process will, by itself, create another dynamic once it gets in the hands of the legislature. Superintendent Mickelsen has communicated to Senator Osmond that before going to those extents or extremes, good data is a must.

- Superintendent Mickelsen informed the Board that Principal Mike Bailey would be retiring at the end of the school year, which creates a principal opening at South Sevier High School. The position has been advertised in-house and the application process closed on February 17.
- CTE Director Leon Stewart is also retiring at the end of the school year. This is a multi-district position and the application and screening process has now been completed with interviews to follow.

Items from *Gail Albrecht*

- PLAN & EXPLORE update: Mrs. Albrecht explained that this is the ultimate college and career readiness assessment. EXPLORE is for 8th grade, PLAN is for 10th grade, and ACT is 11th grade. Teachers in education are the number one drivers of future economic prosperity. Our students should be able to compete internationally in terms of driving the economy and creating jobs. At the January administrative council meeting, all principals participated in reviewing what these tests are ultimately asking so they can work toward the same goal as well as the expected outcomes. Mrs. Albrecht provided and reviewed with the group the EXPLORE and PLAN test results and the District's EPAS goals and trends for EXPLORE, PLAN, and ACT. District Administration acknowledged those schools that had made their goal by giving them a gift card to celebrate with their staff and/or students.

INSERTS D-E-F

Items from *Pat Wilson*

- Sevier County voting precincts/districts maps were recently updated and reviewed with the Board. The boundaries and precincts had some minor changes made because the county has to keep the number of registered voters balanced between the five precincts. Obviously, the populations have grown similarly throughout the county that has kept them within the balances necessary. The maps are also available on the Sevier County website.

INSERT G

- Property transfer: Mr. Wilson explained that ERA Brokers, on behalf of a landowner, have made a request for a property transfer of the property owned by the District, which is south of the Rotary Park on 1100 south. A portion of the property south of the District's property would be made into a subdivision. Through the process they have found that Richfield City requires that a portion of Sevier School District land be deeded to Richfield City. Currently, this land is a dirt road that connects 1100 south and technology drive. There would be no cost to the District; the developer is responsible for the surveying, engineering, and construction of the road. Richfield City requires that the developer put in curb, gutter, and sidewalk on the developed side plus pave ten feet past the entry of the roadway. Mr. Hansen voiced concerns about the irrigation in that area and wanted to make sure the District would not be liable for it. Mr. Hales commented that he felt the District should be compensated for the transferred property. Mr. Wilson explained that it's not developable land because its part of Richfield City's platted road and would not let the District build on it either way.

- During the first week in March, Mr. Wilson and Mr. Morwood will be conducting school walk-throughs with the principals to determine the summer maintenance projects.

- Mr. Wilson explained that Howard Smith had accepted the District's offer to purchase their home for \$127,000. The property manager indicated that the house was rentable, however, the entire house needs new carpet and paint. There was also discussion about demolishing the home.

- New school food service federal regulations requires districts to raise school lunch prices beginning July 1, 2012. Paid Lunch Equity (PLE) is used to calculate the exact amount that our paid lunch rates must increase. For the next five to seven years, the District will probably have

to increase lunch prices until they meet the PLE. The price will increase a minimum of a nickel and the maximum of a dime, and cannot exceed \$2.46. This requirement is a federal mandate.

ITEM #5. – CLOSED MEETING. A motion was made at 4:24 p.m. by Jack Hansen and seconded by Tom Hales to take a break and go into the Closed Meeting to discuss the character, professional competence, or physical or mental health of an individual(s) and litigation. Voting went as follows: yes – Clint Johnson, Jack Hansen, Tom Hales, Don Naser, and Richard Orr. Motion passed.

In attendance were President Clint Johnson, Vice President Jack Hansen, members Tom Hales, Don Naser, and Richard Orr, as were Superintendent Myron Mickelsen, Assistant Superintendent Gail Albrecht, Business Administrator Patrick D. Wilson, and Executive Secretary Patricia Sanchez.

A motion was made at 5:15 p.m. by Richard Orr and seconded by Tom Hales to go out of a Closed Meeting. Voting went as follows: yes – Clint Johnson, Jack Hansen, Tom Hales, Don Naser, and Richard Orr. Motion passed.

ITEM #6. – ACTION ITEMS. A motion was made by Jack Hansen and seconded by Richard Orr to approve the purchase of the Howard Smith home in Richfield in the amount of \$127,000, and to also demolish the home. Motion passed unanimously.

A motion was made by Don Naser and seconded by Jack Hansen to accept the property transfer to Richfield City based on there being no expenses to the District, including asphalt and no liability involving any irrigation modifications made by the developer or the city. Yes: Clint Johnson, Jack Hansen, Don Naser, and Richard Orr. No: Tom Hales. Motion passed.

INSERT H

A motion was made at 5:24 p.m. by Jack Hansen and seconded by Richard Orr to adjourn the meeting. Motion passed unanimously.

I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 21st day of March 2012. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.

Patrick Wilson, Business Administrator